

Part One

Environmental Policy

Con Mech Engineers Limited are a North East based business who operate nationally and internationally. Con Mech Engineers specialise in two types of manufacturing:

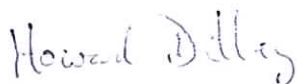
- Wear parts for earth moving plant and machinery—Con Mech manufacture any Wear part needed for this industry and sell internationally on the wear parts market.
- Heat treatment specialist—Con Mech provide heat treatment services for a variety of multi-nationals in particular offshore oil and gas drilling.

We recognise activities, products and services of Con Mech Engineers impact the environment. In order to manage our environmental aspects we are committed to compliance with all applicable environmental legal and other requirements and the prevention of pollution.

We also strive to improve our environmental performance by:

- Reducing unnecessary production of waste and pollution
- Reducing unneeded consumption of resources including energy materials and water
- Ensuring that due care is exercised in the disposal of waste and effluent

The Environmental Policy is communicated to all staff who work at Con Mech Engineers Limited and is available to the public via our website. The Board of Directors gives its full support to all employees who implement the requirements of this Policy.



Howard Dilley

Chairman

19th November 2010